



UniSource Energy



Paul Bonavia

Paul J. Bonavia is Chairman, President and Chief Executive Officer of UniSource Energy and its principal subsidiaries, Tucson Electric Power (TEP) and UniSource Energy Services (UES).

Bonavia, 60, assumed that role Jan. 1, 2009, after his appointment by UniSource Energy's Board of Directors. Since then, he has worked to expand the company's leadership role in renewable energy and energy efficiency while maintaining safe, reliable service to nearly 640,000 utility customers across Arizona.

Bonavia had previously served more than three years as President of the Utilities Group of Xcel Energy. In that role, he oversaw four operating subsidiaries serving more than 3.3 million electric customers and 1.8 million natural gas customers in Colorado, Minnesota and six other states.

Bonavia previously served as president of Xcel Energy's Commercial Enterprises business unit, with responsibility for leading Xcel Energy's core business growth strategy. He also was President of the company's Energy Markets unit.

Before joining Xcel Energy in 2000, Bonavia was Senior Vice President and General Counsel for New Century Energies (NCE) in Denver. NCE was an electric and gas utility that merged with Northern States Power in 2000 to form Xcel Energy.

Prior to his tenure at NCE, he was an attorney with the international law firm of LeBoeuf, Lamb, Greene & MacRae, now Dewey & LeBoeuf. Earlier, he held several senior management positions with Dominion Resources in Richmond, Va.

Bonavia has a bachelor's degree from Drake University and a law degree from the University of Miami in Coral Gables, Florida.

UniSource Energy Corporation (NYSE: UNS) is a Tucson, Arizona-based company with consolidated assets of approximately \$3.7 billion. UniSource Energy's primary subsidiaries include Tucson Electric Power Company, which serves more than 402,000 customers in southern Arizona, and UniSource Energy Services, provider of natural gas and electric service for about 237,000 customers in northern and southern Arizona. For more information, visit uns.com.