



R. Tony Penn, President & CEO

Tony is president and chief executive officer of United Way of Tucson and Southern Arizona (UWTSA). With this role he guides and directs staff and volunteer activities including resource development, marketing, governance, human resources and strategic planning for the organization. He leads this multimillion dollar nonprofit organization as it addresses the health and human service needs of Greater Tucson and Southern Arizona. Under his leadership, UWTSA leverages the expertise and passion of donors, volunteers and staff in support of programs to advance the common good and create long-term solutions that ensure children and youth succeed, increase the financial stability of individuals and families and work toward ending hunger and homelessness.

Prior to joining UWTSA, Tony served as the Chief Development Officer of the YMCA of Greater San Antonio where he helped to more than double their annual campaign and was responsible for several new multimillion dollar capital projects. His duties also impacted strategic planning, board development and governance. Tony has also held positions in the for-profit sector, during his 30+ year career, with Teradyne/GenRad Corporation as regional manager. He is also an Air Force veteran.

Tony is a graduate of the University of Texas at San Antonio, College of Public Policy in Non Profit Management, and the Harvard Business School Executive Education program in Governing for Non Profit Excellence.

He has served on the boards of many community and civic organizations and received several awards for his distinguished service. Tony is married to Attorney Linda Penn, has two adult sons, and 10 grand children.