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United Way Inclusion Conference



CULTIVATE • LEADERSHIP • DIVERSITY

May 19 — 21, 2010 • 8:00 a.m. — 5:00 p.m.

Country Inn and Suites

705 N. Freeway Road, Tucson, AZ

This in-depth, three day conference will include sessions about:

- Cultural Diversity
- Board Governance Skills
- Committee Participation
- Robert's Rules of Order
- Fundamentals of Fundraising
- Leadership and more!

COST: \$300 (covers tuition, continental breakfast, lunch and workbook for 3 days).

Call today to reserve your space!

For more information, contact Candace McIntosh

520.903.3915

or by email at cmcintosh@unitedwaytucson.org

The **mission** of the **United Way Inclusion Council** is to develop, connect and promote our community through the power of inclusion.



INCLUSION

A STRATEGY TO LEVERAGE DIVERSITY. LEVERAGING DIVERSITY REQUIRES AN ENVIRONMENT WHERE PEOPLE FEEL HEARD AND SUPPORTED TO DO THEIR PERSONAL BEST. DIVERSITY ALWAYS EXISTS IN SOCIAL SYSTEMS. INCLUSION, ON THE OTHER HAND, MUST BE CREATED.

DIVERSITY

THE QUALITY OF BEING DIFFERENT OR UNIQUE AT THE INDIVIDUAL OR GROUP LEVEL. THIS INCLUDES WORK STYLE, PARENTAL STATUS, SEXUAL ORIENTATION, GENDER, GENDER IDENTITY, SKIN COLOR, LANGUAGE, AGE, MENTAL AND PHYSICAL ABILITIES—AND MORE. EVEN PEOPLE WHO APPEAR THE SAME ON THE OUTSIDE ARE DIFFERENT!